Annex 3

to Bulletin for absentee voting at

Annual General Meeting of

Shareholders of UKTMP JSC dd.14.07.2022

|  |  |
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| INFORMATION NO.1**SYLVAIN GEHLER** |  |
| **Representative of the Shareholder** | «Specialty Metals Company» |
| **Date of birth:** | February 03, 1949   |
| **Education:** | Higher  |
| **UKTMP JSC affiliation** | Managing Director of «Specialty Metals Company» |
|  |  |  |  |
| **Name of institution:** | **Qualification:** | **Graduation year** |
| University of Strasbourg | Linguist | 1972 |
| **JOB EXPERIENCE** |
| **Date** | **Position, company name** | **Location**  |
| **Recruitment** | **Transfer/****Dismissal** |
| 1994 | to present | Managing Director of «Specialty Metals Company» | Belgium |

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| INFORMATION NO.2**GENNADIY PISMARKIN** |  |
| **Date of birth:** | March 13, 1951 |
| **Education:** | Higher |
| **UKTMP JSC affiliation** | UKTMP JSC Shareholder |
|  |  |  |  |
| **Name of institution:** | **Qualification:** | **Graduation year** |
| Ust-Kamenogorsk Agricultural College | Mechanical Technician | 1970 |
| Kazakh Polytechnic Institute | Metallurgical Engineer | 1982 |
|  |  |  |  |
| **JOB EXPERIENCE** |
| **Date** | **Position, company name** | **Location**  |
| **Recruitment** | **Transfer/****Dismissal** |
| 08.1985 | to present | Chairman of the Trade Union Committee of UKTMP JSC | Ust-Kamenogorsk  |

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| INFORMATION NO.3**PIRMETOV ALISHER** |  |
| **Representative of the Shareholder** | NEW METAL INVESTMENTS PTE. LTD. |
| **Date of birth:** | June 06, 1972   |
| **Education:** | Higher |
| **UKTMP JSC affiliation** | None  |
|  |  |  |  |
| **Name of institution:** | **Qualification:** | **Graduation year** |
| Jambul Institute of Technology | Economics and management, engineer-economist | 1994 |
| Kazakh Humanitarian Law University | Jurisprudence, Bachelor of Laws | 2008 |
| National State University of Physical Training and Sports named after Lesgaft | Master of Physical Training |  |
|  |  |  |  |
| **JOB EXPERIENCE** |
| **Date** | **Position, company name** | **Location**  |
| **Recruitment** | **Transfer/****Dismissal** |
| 02.2019 | 04.2021 | Deputy Chairman of the Board of Samruk-Kazyna JSC | Nur-Sultan |
| 04.2021 | to present | Deputy Executive DirectorPrivate fund "Elbasy Fund" | Nur-Sultan |

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| INFORMATION NO.4**KAIRAT ZAKIRYANOV** |  |
| **Representative of the Shareholder** | Independent Director |
| **Date of birth:** | January 01, 1955   |
| **Education:** | Higher |
| **UKTMP JSC affiliation** | None  |
|  |  |  |  |
| **Name of institution:** | **Qualification:** | **Graduation year** |
| Kazakh National University namedafter S.M. Kirov | Mathematician, Teacher | 1976 |
| Abay Kazakh Pedagogical Institute  | Research Degree | 1979 |
| East Kazakhstan State University named after S. Amanzholov | Economics and Management | 1997 |
|  |  |  |  |
| **JOB EXPERIENCE** |
| **Date** | **Position, company name** | **Location**  |
| **Recruitment** | **Transfer/****Dismissal** |
| 2001 | to present  | President of NJSC "Kazakh Academy of Sports and Tourism" | Almaty |

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| INFORMATION NO.5**PAUL BASZANGER** |  |
| **Representative of the Shareholder** | Independent Director |
| **Date of birth:** | February 25, 1946 |
| **Education:** | Higher |
| **UKTMP JSC affiliation** | None |
|  |  |  |  |
| **Name of institution:** | **Qualification:** | **Graduation year** |
| University of Geneva  | Lawyer  | 1967 |
|  |  |  |  |
| **JOB EXPERIENCE** |
| **Date** | **Position, company name** | **Location**  |
| **Recruitment** | **Transfer/****Dismissal** |
| 03.2011 | to present | Chief Executive Officer ING Belgium | Geneva |